SECTION 1 - OH&S STATEMENT OF INTENT

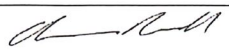
In accordance with Section 2(3) of Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations 1999 (As Amended), it is the policy of Architen Landrell Manufacturing Ltd under the direction of Christopher Rowell (Managing Director) as far as is reasonably practicable to:

- ✓ Provide and maintain a safe and healthy environment for all employees, subcontractors, client employees, visitors and members of the public affected by our work activities.
- ✓ Provide adequate control of the health and safety risks arising from our work activities.
- ✓ To consult with our employees on matters affecting their health, safety, wellbeing and welfare.
- ✓ To encourage participation in improving standards by participation at employee meetings and briefings.
- ✓ Comply with the requirements of any safety legislation, reports and approved codes of practice.
- ✓ Provide and maintain safe premises, plant and equipment.
- ✓ Ensure safe handling and use of hazardous substances.
- ✓ Provide information, instruction and supervision for employees and subcontractors.
- ✓ Ensure all employees and subcontractors are competent to do their tasks, and to give them adequate training.
- ✓ Ensure all employees, subcontractors, client employees and visitors comply with measures put in place by us to ensure health and safety at work.
- ✓ Ensure all employees and subcontractors conform to health and safety policies, procedures, and approved codes of practice.
- ✓ Ensure all employees and subcontractors are aware of their responsibility for the safety of fellow employees, fellow subcontractors, client employees, visitors and members of the public, as well as their own safety.
  - Note: It must be the intention of all employees and subcontractors to make the workplace as safe as possible; to prevent injury to themselves and others, and to prevent damage to equipment through misuse.
- ✓ Prevent accidents, incidents, near misses and cases of work-related ill-health.
- ✓ Ensure all accidents, incidents, near misses and cases of work-related ill-health, however minor, are reported to Christopher Rowell (Managing Director) or Nick Gingell (Head of Operations/H&S Coordinator).
  - Note: Accident, incident, near miss and work-related ill-health records are crucial to the effective monitoring and revision of our H&S management system and must be accurate and comprehensive.
- ✓ Seek the advice of and provide a competent person in all matters of health, safety, wellbeing and welfare.
- ✓ Arrange adequate resources and funds to meet the requirements of our H&S management system.
- ✓ Monitor the effectiveness of our H&S management system, revise as necessary and bring any amendments to the attention of all employees, subcontractors, client employees, visitors, and if applicable, members of the public.
- ✓ Review this policy at least annually, or at any change of circumstances affecting our H&S management system. e.g. Changes in law, introduction of new processes, machinery or working environments.

It is in the interests of employees, subcontractors, client employees and visitors to seek continuous improvement in health and safety. High standards in health and safety will benefit all employees, subcontractors, client employees, visitors and members of the public affected by our work activities. The most important resource within Architen Landrell Manufacturing Ltd are the employees and by all cooperating and working together to reduce accidents and ill-health related to the workplace, we can improve performance and reduce costs. e.g. Human, financial and social.

If the aims of our H&S management system are to be achieved, it requires the support, cooperation and compliance of all employees, subcontractors, client employees and visitors. To this end, Architen Landrell Manufacturing Ltd operates an 'open door policy'.

Christopher Rowell (Managing Director) of Architen Landrell Manufacturing Ltd has overall responsibility to ensure that the OH&S policy and H&S management system is fully implemented and effective and for all safety, health, welfare, environmental and fire matters.

Printed Name	Christopher Rowell	Position/Job Title		Managing Director	
Signature		Issue Date	09/10/2026	Review Date	09/10/2027

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